

MEMORANDUM OF UNDERSTANDING

between

Greyhound Lines, Inc. and ATU Local 1700

Date:	January 15, 2012
Issued by:	Cathy Gerdes / Bruce Hamilton
Subject:	Article O-2(g) –Layover

Purpose:

The purpose of this MOU is to clarify when overtime is paid on a regular operators normal work day.

Current language:

- **Article O-2(g) –Layover** ... An extraboard operator held away from home without work will receive a layover penalty of \$5.00 per hour or fraction thereof for each hour after the 16th hour for the next eight consecutive hours. After the first 24 hours, the operator will be paid \$5.00 per hour in eight-hour cycles eight hours off, eight hours paid, eight hours off, and so forth until he reports for an assignment/protection. This does not apply to operators on temporary transfer.

Operators held away from home without work for more than 24 hours may request an assignment to or towards their home terminal. If this request is denied, and the operator has not worked after another 12 hours, he may again request to be assigned on the first schedule to or towards his home terminal after the 36th hour. The second request must be granted immediately or the operator will be paid at the protection rate commencing at the 36th hour. There will be no duplication of pay. This provision does not apply to operators performing work under the Temporary Transfer articles. ...

New language:

- **Article O-2(g) –Layover** ... An extraboard operator held away from home without work will receive a layover penalty of \$5.00 per hour or fraction thereof for each hour after the 16th hour for the next eight consecutive hours. After the first 24 hours, the operator will be paid \$5.00 per hour in eight-hour cycles eight hours off, eight hours paid, eight hours off, and so forth until he/she reports for an assignment/protection except when the \$5.00 would duplicate the hours paid at the protection rate. This does not apply to operators on temporary transfer.

Operators held away from home without work for more than 36 hours will be assigned on the first schedule to or towards his/her home terminal after the 36th hour. Operators held beyond the first schedule to or towards will be paid at the protection rate beginning at the 36th hour or in cases of weather cancellations beginning at the time of the first schedule to or towards his/her home terminal until the operator receives an assignment. There will be no duplication of pay. This provision does not apply to operators performing work under the Temporary Transfer articles. ...

Terms: This memorandum of understanding will remain in effect until the expiration of the Agreement covering operators effective on April 1, 2010.

 1/5/12

Bruce Hamilton
President/Business Agent
ATU Local 1700

 1/5/12

Cathy Gerdes
Director, Labor Relations
Greyhound Lines, Inc.