

MEMORANDUM OF UNDERSTANDING

between

Greyhound Lines, Inc. and ATU Local 1700

Date: May 14, 2020
Issued by: Cathy Gerdes / Karen Miller
Subject: ARTICLE O-1. BIDDING

Purpose:

The Company previously eliminated a number of Driver domiciles; Amarillo, Atlantic City, Baltimore, Buffalo, Cincinnati, Detroit, Knoxville, Laredo, Minneapolis, Norfolk, Redding, Tallahassee and White River Junction.

All furloughed drivers in all locations with the exception of White River Junction, VT and Columbus, OH will be recalled to work for the June 2021 run bid.

Current Language:

ARTICLE O-1. BIDDING – N/A

Proposed Language:

With the exception of White River Junction and Columbus, all driver furloughs will end effective with the June 2021 run bid.

All drivers currently on furlough, including those in the closed locations of Amarillo, Atlantic City, Baltimore, Buffalo, Cincinnati, Detroit, Knoxville, Laredo, Minneapolis, Norfolk, Redding and Tallahassee, are required to bid in the June 2021 run bid regardless of whether they have completed the return-to-work process.

To ensure drivers who are not awarded a Run Job are put onto the Extraboard of their choice, all drivers bidding should bid the Extraboard of their preference as one of their bid options. Drivers who bid but do not receive an award will be placed on the Extraboard currently on file as their home Extraboard.

Drivers who bid and are awarded a Run Job or the Extraboard will be expected to have completed the return-to-work process in time to be available for assignment or in place to pull the first outbound trip from their home locations on/after the effective date of the run.

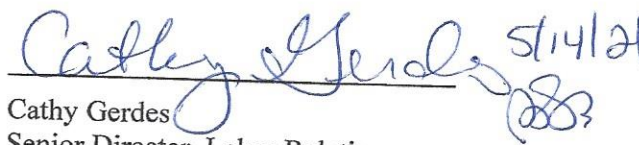
White River Junction and Columbus drivers who are on furlough may remain on furlough or may bid another location. Such drivers who do not receive any of their bid choices will remain on furlough.

Drivers will be recalled by phone by the furlough recall team and will be sent recall letters. Furloughed/Recalled drivers who do not bid in the June 2021 run bid will be administratively discharged effective June 23, 2021.

Terms: This memorandum of understanding will remain in effect until the end of the June 2021 run bid.

 5/14/21

Karen Miller
President
ATU Local 1700

 5/14/21

Cathy Gerdes
Senior Director, Labor Relations
Greyhound Lines, Inc.

See attached **MEMORANDUM OF UNDERSTANDING**
between
Greyhound Lines, Inc. and ATU Local 1700

Date: May 14, 2021
Issued by: Cathy Gerdes / Karen Miller
Subject: ARTICLE G-3 Furlough and Recall &
ARTICLE O-1. Bidding (a) Regular Runs and Extraboard Selection

Purpose:

As of the June 2021 run bid this MOU only applies to White River Junction and Columbus.

This agreement replaces previous agreements and will continue special arrangements previously agreed to for drivers currently on furlough in White River Junction and Columbus including those on voluntary furlough. Should the domicile be re-opened this MOU will no longer apply to that location.

All drivers in the following locations will be recalled to work for the June 2021 Run Bid: Amarillo, Atlantic City, Baltimore, Buffalo, Cincinnati, Detroit, Knoxville, Laredo, Minneapolis, Norfolk, Redding and Tallahassee.

Current Language:

ARTICLE G-3. Furlough and Recall – Furlough and recall will be by location. Furloughed employees may elect to exercise their seniority at any other location where there is a working junior employee or open position.

ARTICLE O-1. Bidding (a) Regular Runs and Extraboard Selection –

- Operators returning from leave who have held a job in the current bid must return to their prior job...

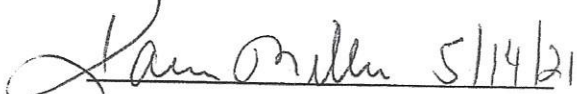
Proposed Language:

ARTICLE G-3. Furlough and Recall – Furlough and recall will be by location. Furloughed employees may elect to exercise their seniority at any other location where there is a working junior employee or open position. (Refer to O-1 Bidding (e) Displaced Operators.) In locations where the domicile has been and remains eliminated, those drivers on voluntary furlough will be allowed to displace any junior operator at any location, when returning, after first notifying the Company. In locations where the domicile has been and remains eliminated, those drivers on involuntary furlough will be eligible to bid during any general bid.

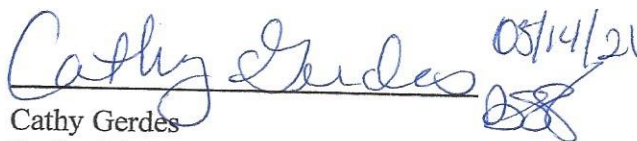
ARTICLE O-1. Bidding (a) Regular Runs and Extraboard Selection –

- Operators returning from leave who have held a job in the current bid must return to their prior job.
- Operators returning from leave whose domicile has been and remains eliminated may displace any junior operator at any location.

Terms: This memorandum of understanding will remain in effect until the expiration of the Agreement covering operators effective with the June 2021 run bid but will not apply to any operator recalled to any of the named locations that is re-opened as a domicile.

 5/14/21

Karen Miller
President
ATU Local 1700

 05/14/21

Cathy Gerdes
Senior Director, Labor Relations
Greyhound Lines, Inc.

MEMORANDUM OF UNDERSTANDING

between

Greyhound Lines, Inc. and ATU Local 1700

Date: May 11, 2021
Issued by: Cathy Gerdes / Karen Miller
Subject: ARTICLE O-1. BIDDING (G) BILINGUAL

Purpose:

Due to the events surrounding COVID-19 virus, the Company has been able to run only the barest minimum of its normal schedule product. In an effort to recognize the senior drivers, the Company and the Union believe it is in everyone's best interest to forgo this requirement for the April 2020 run bid.

The Parties agreed to extend this through the expiration of the September 2020 Run bid, then January 2021 run bid and then the April 2021 run bid. The parties now agree to extend this agreement through the expiration of the June 2021 run bid.

Current Language:

ARTICLE O-1. BIDDING

(g) Bilingual. The Company reserves the right to designate any runs consisting of routes, miles or schedules previously subcontracted as "Bilingual."

The Company reserves the right to designate any runs with schedules that start or end in a Mexican border town or any schedule that crosses the boarder as "Bilingual."

In addition, the Company may identify additional runs as "Bilingual." These additional Bilingual runs may include and will subject to the following: ...

MOU Language 05/14/20:

For the April 2020 bid the Company will not designate any runs as "Bilingual." The Company will revert to current Bilingual language for the August/September 2020 run bid unless the parties agree otherwise in a separate MOU.

MOU language 07/27/20:

For the September 2020 bid the Company will not designate any runs as "Bilingual." The Company will revert to current Bilingual language at the expiration of the September 2020 run bid unless the parties agree otherwise in a separate MOU.

MOU language 11/23/20:

For the January 2021 bid the Company will not designate any runs as "Bilingual." The Company will revert to current Bilingual language at the expiration of the January 2021 run bid unless the parties agree otherwise in a separate MOU.

MOU language 02/03/21: (moved from below)

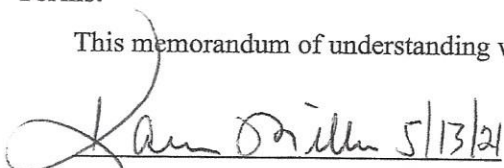
For the April 2021 bid the Company will not designate any runs as "Bilingual." The Company will revert to current Bilingual language at the expiration of the April 2021 run bid unless the parties agree otherwise in a separate MOU.

Proposed Language:

For the June 2021 run bid the Company will not designate any runs as "Bilingual." The Company will revert to current Bilingual language at the expiration of the June 2021 run bid unless the parties agree otherwise in a separate MOU.

Terms:

This memorandum of understanding will remain in effect until the expiration of the June 2021 run bid.

 5/13/21

Karen Miller
President
ATU Local 1700



Cathy Gerdes
Senior Director, Labor Relations
Greyhound Lines, Inc.

MEMORANDUM OF UNDERSTANDING

between

Greyhound Lines, Inc. and ATU Local 1700

Date: May 11, 2021
Issued by: Cathy Gerdes / Karen Miller
Subject: ARTICLE W-4. Operators

Purpose:

The Norfolk, VA driver domicile at 701 Monticello Ave, Norfolk VA 23510 was previously closed.

Effective 06/23/21, Hampton Bus Station (HPT) located at 2 W Pembroke Avenue; Hampton, VA 23669, approximately 16 miles from the Norfolk location, will become the domicile for drivers formerly based in Norfolk, VA. Drivers working in Hampton, VA will be paid under Table 2 in the contract.

Current Language:

ARTICLE W-4. OPERATORS -

TABLE 2

This progression applies to the following domiciles: Albany, NY, Atlanta, GA, Atlantic City, NJ, Baltimore, MD, Baton Rouge, LA, Buffalo, NY, Charlotte, NC, Chicago, IL, Cincinnati, OH, Cleveland, OH, Columbus, OH, Detroit, MI, Fresno, CA, Indianapolis, IN, Kansas City, MO, Las Vegas, NV, Los Angeles, CA, Miami, FL, Milwaukee, WI, Minneapolis, MN, Montreal, Quebec, Canada, Nashville, TN, New Orleans, LA, **Norfolk, VA**, Ocean City, MD, Orlando, FL, Pittsburgh, PA, Portland, OR, Raleigh, NC, Redding, CA, Reno, NV, Richmond, VA, Sacramento, CA, Saint Louis, MO, Salt Lake City, UT, San Diego, CA, San Ysidro, CA, Springfield, MO, Syracuse, NY and White River Junction, VT. Added to TABLE 2 on 10/01/18: Abilene, TX, Albuquerque, NM, Amarillo, TX, Birmingham, AL, Boise, ID, Brownsville, TX, Calexico, CA, Dallas, TX, El Paso, TX, Fayetteville, NC, Grand Junction, CO, Harlingen, TX, Houston, TX, Jackson, MS, Jacksonville, FL, Knoxville, TN, Laredo, TX, Louisville, KY, McAllen, TX, Memphis, TN, Mobile, AL, Oklahoma City, OK, Phoenix, AZ, San Antonio, TX, Shreveport, LA, Tallahassee, FL Tampa, FL and Tulsa, OK.

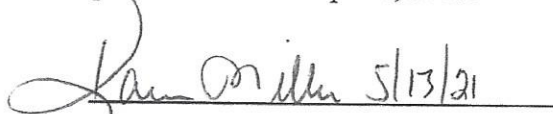
Proposed Language:

ARTICLE W-4. OPERATORS -

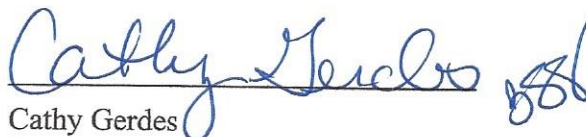
TABLE 2

This progression applies to the following domiciles: Albany, NY, Atlanta, GA, Atlantic City, NJ, Baltimore, MD, Baton Rouge, LA, Buffalo, NY, Charlotte, NC, Chicago, IL, Cincinnati, OH, Cleveland, OH, Columbus, OH, Detroit, MI, Fresno, CA, **Hampton, VA**, Indianapolis, IN, Kansas City, MO, Las Vegas, NV, Los Angeles, CA, Miami, FL, Milwaukee, WI, Minneapolis, MN, Montreal, Quebec, Canada, Nashville, TN, New Orleans, LA, **Norfolk, VA**, Ocean City, MD, Orlando, FL, Pittsburgh, PA, Portland, OR, Raleigh, NC, Redding, CA, Reno, NV, Richmond, VA, Sacramento, CA, Saint Louis, MO, Salt Lake City, UT, San Diego, CA, San Ysidro, CA, Springfield, MO, Syracuse, NY and White River Junction, VT. Added to TABLE 2 on 10/01/18: Abilene, TX, Albuquerque, NM, Amarillo, TX, Birmingham, AL, Boise, ID, Brownsville, TX, Calexico, CA, Dallas, TX, El Paso, TX, Fayetteville, NC, Grand Junction, CO, Harlingen, TX, Houston, TX, Jackson, MS, Jacksonville, FL, Knoxville, TN, Laredo, TX, Louisville, KY, McAllen, TX, Memphis, TN, Mobile, AL, Oklahoma City, OK, Phoenix, AZ, San Antonio, TX, Shreveport, LA, Tallahassee, FL Tampa, FL and Tulsa, OK.

Terms: This memorandum of understanding will remain in effect until the expiration of the Agreement covering operators effective April 1, 2018.

 5/13/21

Karen Miller
President
ATU Local 1700



Cathy Gerdes
Senior Director, Labor Relations
Greyhound Lines, Inc.