MEMORANDUM OF UNDERSTANDING between Greyhound Lines, Inc. and ATU National Local 1700

Date:	December 15, 2011
Issued by:	Cathy Gerdes / Bruce Hamilton
Subject:	Article O-2(b) –First In/First Out (new language)

Purpose:

The purpose of this MOU is to clarify board position when an extraboard operator is called to work for training.

Current language: <u>N/A</u>

New language:

<u>Article O-2(b) –First In/First Out</u> ... Extraboard operators required to undergo training by the Company will be called to work in board order bypassing any operators who have already received the training. Upon completion of the training, operators first up for call(s) will remain on protection for such call(s) so long as the anticipated assignment is within five hours of their original report time and the assignment would not cause the operator to exceed 16 hours on duty. If the work does not materialize, the operator(s) will be paid a minimum of three hours and will revert to the bottom of the board. If there is no anticipated assignment, the operator will maintain his/her current board position, will be paid actual training time and will have their fresh time reset.

Operators returning home after having reported to work more than 10 hours previous to arrival at home will not be required to remain at work for training.

This language will not apply to individualized refresher type training.

Terms: This memorandum of understanding will remain in effect until the expiration of the Agreement covering operators effective on April 1, 2010.

Bruce Hamilton President/Business Agent ATU National Local 1700 Cathy Gerdes Director, Labor Relations Greyhound Lines, Inc.