

GLI/ATU 2018 Annual Enrollment



Local 1700

Annual Enrollment Overview

- Annual Enrollment begins October 16, 2017 and ends November 12, 2017 at 11:59pm EST.
- This Enrollment period applies to full time drivers, mechanics, and service workers represented by the ATU.
- 2018 enrollment packets were shipped to all work locations on the second week in October.
- Each location received enrollment packets based on the number of active employees.

Annual Enrollment Overview

- Employees currently on Leave of Absence (LOA) will have packets shipped directly to their home address.
- New Hires will have packets shipped to their home address.
- Reinstatements will receive packets at their home address and will have 30 days from the return to work date to make any changes.
- Current 2017 enrollment materials can be used for Family Status Changes that occur in 2017.

Enrollment Materials

- Packets will include details on 2018 GLI/ATU Health & Welfare benefits, eligibility, and The Hartford's benefit summaries/rates for Life, Short Term Disability (STD), Accident and Critical Illness insurance.

* Employees can access all vendor brochures via the online enrollment portal

Annual Enrollment Meeting Schedule

Date	Location	Representative
October 16	Dallas, TX	Regina Franklin Sherrondria Haywood
October 18-19	Los Angeles, CA	Ashley Eichelberger
October 24-25	Chicago, IL	Sherrondria Haywood
October 26	Atlanta, GA	Regina Franklin
October 31-November 1	New York, NY	Tyneeta Morris



The Hartford Annual Enrollment Meeting Schedule

Date	Location	Benefit Counselor
October 16	Dallas, TX	Chuck DePrez
October 18-19	Los Angeles, CA	Michael Song Julie Furlet
October 24-25	Chicago, IL	Emily Green
October 26	Atlanta, GA	Bruce Platt
October 31-November 1	New York, NY	Bruce Burke LeAnne Turner



Cigna

Annual Enrollment Meeting Schedule

Date	Location	Benefit Counselor
October 16	Dallas, TX	Vilma Perez
October 18-19	Los Angeles, CA	Pearl Guerra Veronica Ochoa
October 24-25	Chicago, IL	Lily Reyes
October 26	Atlanta, GA	TBA
October 31-November 1	New York, NY	Nydia Ocasio Daniela Chieffo

What's new for 2018?

- Effective January 1, 2018, enhancements and rate changes will occur to the Medical and Dental plans.
- Employees can now contribute up to \$2,600 in the FSA.
- Enhancements made to the Healthy Hound Wellness program.

What's new for 2018?

- **Re-Enrollment is REQUIRED ONLY for the following:**
 - ✓ Flexible Spending Account
- **Other available coverage will remain the same for 2018 if no actions are taken during this time:**
 - Medical
 - Dental
 - Vision
 - Voluntary Life Insurance & ADD
 - Dependent Life Insurance
 - Short Term Disability
 - Critical Illness
 - Personal Accident

What's new for 2018?



➤ *For Massachusetts Residents Only!*

Cigna's Open Access Plus Value Plan does NOT meet Massachusetts minimum creditable coverage standards in effect for 2018.

Effective January 1, 2018, if Massachusetts residents are currently enrolled in Cigna's Value Plan they will automatically default to the Preferred Plan due to the state's minimum creditable coverage requirements.

New enrollees will only have the option to elect in Cigna's Preferred Plan or No Coverage



Medical Plan Changes

- Introducing two new programs:
 - **CIGNA TeleHealth Connection** – Consult with a board certified doctor via video chat or phone 24 hours a day, 7 days a week
 - **Cigna 90 Now** – Provides a 90 - day fill of maintenance medications at select retail pharmacies or through home delivery. Visit **[Cigna.com/Rx90network](https://www.cigna.com/Rx90network)** for more information and a full list of participating 90-day retail pharmacies in our network
- Medical coverage costs for participating employees have lowered for 2018!

Dental Plan Changes



- New Orthodontia benefits for children up to age 26.
- Increase in the annual dental maximum from \$1,000 per person to \$1,500 per person.*
- Dental coverage cost for participating employees will increase for 2018.

*Annual dental maximum increase applies to all services, excluding orthodontia

Vision Plan Changes



- No plan design or coverage cost changes!

Life, Accident, Short Term Disability, Critical Illness, and Accidental Death & Dismemberment Plan Changes



- No plan design or coverage cost changes to Life, Short Term Disability (STD), and Accidental Death & Dismemberment, Accident or Critical Illness.

Annual Enrollment Process

- Enroll online at www.greyhound.employee.com*
- Usernames are located on the paystubs under the “Other Benefits and Information” heading.



Ex: 2000012345

- Passwords have been reset to employee’s two digit month and day of the date of birth (DOB) and last four of their Social Security Number (SSN).

DOB: May 9, 1984

SSN: 123-45-6789

Password is 05096789



Please Login

USERNAME:

PASSWORD:

[Forgot Your Password?](#)

To access your account, you must enter your username and password and then click the Login button.
If you are unable to access your account using this page, please contact the Greyhound/ATU Health and Welfare Trust office at 800-288-7766.
It is recommended that your screen resolution be set to 1024 x 768 for best viewing.

**Important note: Greyhound/ATU enrollment portal is not accessible through smartphones or tablets.*

Annual Enrollment Process

- Making Changes
 - You can make changes to your existing benefits elections during Annual Enrollment
 - Add/Delete coverage and dependents.
 - *Adding dependents will require proper documentation to complete enrollment. (i.e. marriage certificates, birth certificates, etc).*
- When you are finished making your elections, click the ***finish*** button at the bottom of the Review and Confirm changes page. You **MUST** complete this step to finalize the enrollment process.
- All changes made during Annual Enrollment will take effect January 1, 2018.
- It is recommended to use this time to review/update beneficiary and dependent information even if no changes are made.

Wellness Initiatives

www.healthyhounds.info



Healthy Hound's mission is to improve the health and well-being of our members (and their spouses).

Stay Well and Save Up to \$600 in 2018 »

Wellness Initiatives

- **Did you complete the steps to save up to \$600 in 2018?**

- You'll save \$300 per individual on the cost of your 2018 plan year medical premiums if you and/or your spouse enrolled in the medical plan complete ONE of the following activities:
 - Your Health First Program – Health Support if you have a chronic condition
 - Get a Preventative Wellness Exam or Test
 - Complete a Health Assessment
 - Get Help Improving My Lifestyle Habits – Talk to a Health Coach by phone
 - Work Towards a Healthier Weight – Online Health Coaching
 - Quit For Life – Tobacco Quitting Program

- ***Deadline September 30 , 2017***

Wellness Initiative

As part of the contract, employees represented by the ATU are eligible to take a full day off with pay to get a wellness exam even if they're not enrolled in the medical plan. If an employee obtained the annual physical and biometric screening in 2017, they should have the medical provider sign a PB-1 form so their sick leave waiting period can be reduced for 2018.



Confidentiality Notice

Any information that you provide to any program or screening professionals is absolutely confidential and will be available only to you and those professionals.

Greyhound/ATU will have no access to your personal health information. Furthermore, each of our program partners cannot sell or otherwise divulge any participant information to any unauthorized party.

Questions?

Contact us:

GLI/ATU Health & Welfare Trust Benefits Department

Phone: 800-288-7766

Fax: 214-481-5082

Email: greyhound.gliatubenefits@greyhound.com

Address:

350 N. St. Paul Street

Dallas, TX 75201